

ANNEXURE - 2

**GOVERNMENT OF ODISHA  
HEALTH AND FAMILY WELFARE DEPARTMENT**

**OFFICE ORDER**

File No.: HFW-COOD-MIS-0071-2017 6/38 Date: 02.03.19

After careful consideration, Government have been pleased to finalize the remuneration structure of Super Specialists, Specialists, doctors and other paramedical staff engaged under DMF, Swasthya Sahay, Nidaan etc. as given below:

Category	Proposed Remuneration ( in Rs) and Conditionality															
Super Specialists	<ul style="list-style-type: none"> <li>• District to choose Super Specialist services based on local requirement and remuneration may be fixed per session (4 hrs) through negotiation.</li> </ul>															
Specialists	<ul style="list-style-type: none"> <li>• District to choose Specialist services based on local requirement and remuneration may be fixed through negotiation, but not to exceed Rs. 5000/- per 4 hour session including conveyance.</li> </ul>															
MBBS Doctors	As per the Govt. contractual norm															
Technician (Laboratory, ECG, X-Ray, O.A etc.)	<ul style="list-style-type: none"> <li>• Remuneration: Rs. 850/- per day including conveyance.</li> <li>• Mode of engagement: Daily Wage</li> <li>• Qualifications:</li> </ul> <table border="1"> <thead> <tr> <th>Category of staff</th> <th>Eligibility Criteria</th> <th>Deliverables</th> </tr> </thead> <tbody> <tr> <td>Laboratory Technician</td> <td>DMLT from AICTE/ State Govt. approved institution and age should be between 21 to 68 years.</td> <td>Minimum 50 tests per day.</td> </tr> <tr> <td>Radiographer</td> <td>DMRT from AICTE/ State Govt. approved institution and age should be between 21 to 68 years.</td> <td>Minimum 10 X-Ray per day</td> </tr> <tr> <td>ECG Technician</td> <td>Certificate/ Diploma from AICTE/ State Govt. approved institution and age should be between 21 to 68 years.</td> <td>Minimum 10 ECG per day.</td> </tr> <tr> <td>Ophthalmic Assistant</td> <td>Diploma in Optometric / trained as ophthalmic assistant from any of the recognized Govt. hospital and age should be between 21 to 68</td> <td>Minimum 20 case per day.</td> </tr> </tbody> </table>	Category of staff	Eligibility Criteria	Deliverables	Laboratory Technician	DMLT from AICTE/ State Govt. approved institution and age should be between 21 to 68 years.	Minimum 50 tests per day.	Radiographer	DMRT from AICTE/ State Govt. approved institution and age should be between 21 to 68 years.	Minimum 10 X-Ray per day	ECG Technician	Certificate/ Diploma from AICTE/ State Govt. approved institution and age should be between 21 to 68 years.	Minimum 10 ECG per day.	Ophthalmic Assistant	Diploma in Optometric / trained as ophthalmic assistant from any of the recognized Govt. hospital and age should be between 21 to 68	Minimum 20 case per day.
Category of staff	Eligibility Criteria	Deliverables														
Laboratory Technician	DMLT from AICTE/ State Govt. approved institution and age should be between 21 to 68 years.	Minimum 50 tests per day.														
Radiographer	DMRT from AICTE/ State Govt. approved institution and age should be between 21 to 68 years.	Minimum 10 X-Ray per day														
ECG Technician	Certificate/ Diploma from AICTE/ State Govt. approved institution and age should be between 21 to 68 years.	Minimum 10 ECG per day.														
Ophthalmic Assistant	Diploma in Optometric / trained as ophthalmic assistant from any of the recognized Govt. hospital and age should be between 21 to 68	Minimum 20 case per day.														
✓ Yoga Teacher	<ul style="list-style-type: none"> <li>Remuneration: Rs. <u>500/-</u> per session ( 90 minutes) including conveyance</li> <li>• <b>Qualification:</b> PG Diploma in Yoga &amp; MA in Human Conscious &amp; Yogic Science/ MA in Yoga &amp; Naturopathy/ MA in Yogic Science/ Certificate Course in Yoga.</li> <li>• <b>Deliverables:</b> Minimum 10 persons to participate in each Yoga session.</li> </ul>															

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12. Employment Record :-					
Total years of Post Qualification Experience :-					
13. Experience Details (Starting from present / last employment:-					
Name of the Employer	Post Held	From Date	To Date	Total	
				Year	Month
<p><i>Declaration: I do hereby declare that the information furnished above are true to the best of my knowledge and belief and that, if at any stage, it is found that any of the above material information is false / incorrect or is suppressed by me, my candidature / appointment under Odisha State Health &amp; Family Welfare Society (OHS&amp;FWS), Odisha is liable to be rejected / terminated. I also declare that I have never been disengaged from service under the OSH&amp;FWS, Odisha on administrative ground such as disobedience / poor performances/ misbehavior / criminal activity etc.</i></p> <p>Date : _____ Place : _____</p> <p style="text-align: right;"><i>Full Signature of the Applicant</i></p>					

**Note:**

**The following Documents are to be attached with the Application Form.**

- Two passport size recent photographs duly attested by the Gazetted Officer ,one is duly affixed of the application
- Self attested photocopy of HSC/Equivalent examination Certificate.
- Self attested photocopy of passed certificate and mark sheets of essential qualification and preferential qualification as per requirement of the post.
- Self attested photocopy of Residence /Nativity Certificate
- Self attested photocopy of Caste Certificate
- Self attested photocopy of Experience Certificate if any
- Self attested photocopy of No Objection Certificate if any
- Self attested photocopy of identity proof like Voter Identity Card/ Adhar Card/Pan card
- Certificate for conversion as applicable to % of mark if any
- Certificate towards AICTE/UIC recognition of institution or University if any.

## APPLICATION FORM (MO, PHARMACIST, SN, LT, Oppt. Asst.)

Advertisement No.					Photograph
Name of the Post applied for					
Place of Posting opted (In case of LT only) (DHH/ CHC/UPHC/HWC(PHC)					
1. Applicant Name :					Identity Proof No.
2. Father's Name :					
3. Date of Birth :	4. District of Domicile :			Category: - (UR/SC/ST/ SEBC)	
6. Age as on 01.07.2019					
7. Present Contact Address :					8. Permanent Contact Telephone No. :
Permanent Contact Address :					
					Mobile No.
9. Email Address :					
10. Language Spoken/Written :					
11. Professional Qualification Details :					
Sl. No.	Exam Passed	Name of Board / University	Full Mark	Mark Obtained	% of Mark

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- Maintenance of RMNCH+A related records/registers and assist Project Coordinator in preparation of periodical reports & returns.

### TOR OF LABORATORY TECHNICIAN

Reporting authority: MO I/c, Urban PHC

#### Job Description:

- Examination of all kind of general pathological tests as per the prescription of Medical Officer.
- Microscopic examination of malaria slides of the catchment area brought by field workers.
- To assist in organizing of health camps in the operational area of project and assist Medical Officer in camp activities.
- After multi-skilling, lab tests relating to non-communicable diseases are to be conducted.
- Related records and stocks shall be maintained properly and will assist in preparation of periodical reports & returns.
- Any other tasks assigned by the MO I/c or competent authority from time to time.

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### TOR OF STAFF NURSE

Reporting authority: MO I/c, Urban PHC

#### Job Description:

- Counseling on RMNCH+A services to the patients.
- Conduct ANC, PNC and family planning services.
- Assist Medical Officer
- To counsel the couples of reproductive age for use of contraceptives and Tubectomy/ vasectomy.
- Administer injection to the patients as per the prescription by MO.
- Assist to Pharmacist to prepare reports & returns
- Dressing to injured patients, administration of injection etc.
- Ensure Bio-waste management in the hospital
- Participation in staff education and training
- Prepare records/registers related to her assignment
- Any other tasks assigned by the MO I/c or competent authority from time to time.

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- Specialist consultation & treatment.
- The specialist will treat the patient at the institution and in case of need; the patient will be referred to the referral institution.
- Proper counseling must be ensured (if needed) along with counseling register.
- Separate register will be maintained for specialist OPD (Skin & VD).
- Availability specialist drugs at UPHC-HWC must be ensured.

### **TOR OF ENT SPECIALIST**

- Reporting to MO I/C of the UPHC
- Specialist consultation & treatment.
- The specialist will treat the patient at the institution and in case of need; the patient will be referred to the referral institution.
- Proper counseling must be ensured (if needed) along with counseling register.
- Separate register will be maintained for specialist OPD (ENT).
- Availability specialist drugs at UPHC-HWC must be ensured.

### **TOR OF YOGA INSTRUCTOR**

- Reporting to MO I/C
- Yoga and activities towards health promotion constitute the important component under wellness initiatives.
- The Yoga instructor has to hold the session as per the direction of the MO I/C of the concerned UPHC & PHC level HWCs at the time suitable for the locality.
- The Yoga instructor will be responsible for maintain all the records, register & reporting in this aspect.

### **TOR OF PHARMACIST**

- Report to MO (I/C) of UPHC / UCHC.
- Treatment of minor ailment in the absence of doctor.
- Dispensing medicine, store and stock.
- Maintain physical stock relating to equipments, assets, drugs, consumables etc and their records.
- Counseling patient as per the need.
- Prepare the records, data of the institution.
- Ensure timely submission of the reports.
- Organize RKS meetings and prepare minutes & annual plan in coordination with PHM & DAA & MO I/C of the UPHC.
- Signatory in the RKS and other accounts.
- Management of RKS accounts and other accounts.
- Close liaison and co-ordination with line departments and other stakeholders in promotion of health program.
- Design and implementation of different Innovative program.
- Attend outreach camps in case of need.
- Guidance and Support to WKS, Mahila Arogya Samiti.
- Prepared & manage the UPHC to qualify in KAYAKALPA & NQAS assessment. 

- Signatory in the RKS and other accounts

### Program implementation

- Ensure all outreach activities , implementation of all national and state specific programs
- Participate in the UHND
- Prepare operational plan and ensure effective implementation of the same
- Visit the schools, AWC and other institutions as per the need
- Close liaison and co-ordination with line departments and other stakeholders in promotion of health program in urban areas
- Ensure to provide all the services mandated under the H & FW department
- Design and implementation of different Innovative program

### TOR OF O & G SPECIALIST

- Reporting to MO I/C of the UPHC.
- ANC / PNC consultation & treatment.
- Proper counseling must be ensured along with counseling register.
- Identification of high risk & management.
- The specialist will treat the patients at the institution & in case need, the patient will be referred to the referral institutions.
- Separate register will be maintained for specialist OPD (O & G).
- The specialist will treat the patients with obstetric & gynecological problem; they will referee from UHND in the OPD.
- The specialist should attain the PMSMA day on 9<sup>th</sup> day <sup>/modified day</sup> of every month.
- Availability specialist drugs at UPHC-HWC must be ensured.

### TOR OF PEADIATRIC SPECIALIST

- Reporting to MO I/C of the UPHC.
- Specialist consultation & treatment.
- Identification of SAM children.
- Proper counseling to mother must be ensured along with counseling register.
- The specialist will treat the patients at the institution & in case need; the patient will be referred to the referral institutions.
- Separate register will be maintained for specialist OPD (Pediatric).
- The specialist will treat the sick child; they will referee from UHND in the OPD.
- Availability specialist drugs at UPHC-HWC must be ensured.

### TOR OF MEDICINE SPECIALIST

- Reporting to MO I/C of the UPHC.
- Specialist consultation & treatment.
- The specialist will treat the patient at the institution and in case of need; the patient will be referred to the referral institution.
- Proper counseling must be ensured (if needed) along with counseling register.
- Separate register will be maintained for specialist OPD (Medicine).
- Availability specialist drugs at UPHC-HWC must be ensured.

### TOR OF SKIN & VD SPECIALIST

- Reporting to MO I/C of the UPHC.



				sessions per day)		
6	Yoga Teacher (Part Time)	A candidate will be qualified for part time yoga teacher if having PG Diploma in Yoga & MA in Human Conscious & Yogic Science/MA in Yoga & Naturopathy/MA in Yogic Science/ diploma Course in Yoga	As per the requirement of HWC at All PHCs & UPHCs	Rs.500/- per session (2 Days in a week).	No Age Bar	<b>Selection will be made in basis of carrier assessment &amp; Viva – voice test only detail in Annexure-2</b>
7	Pharmacist (Full time)	a)Retired Pharmacist	DHH, SDH, CHC, PHC & UPHC	On daily wages basis @ Rs. 448/- as per labour law.	70 years	<b>Verification of all Original testimonial &amp; Viva – voice. Detail in Annexure-3</b>
8	Staff Nurse (Full Time)	a)Retired Staff Nurse	DHH, SDH, CHC, PHC & UPHC	On daily wages basis @ Rs. 448/- as per labour law.	70 years	<b>Verification of all Original testimonial &amp; Viva – voice. Detail in Annexure-3</b>
9	Empanelment of Laboratory Technician (Daily Basis)	The Candidates must have passed in intermediate (10+2) Science and Diploma in Medical Laboratory course from any Three Govt. Medical Colleges of Odisha or from any other AICTE approved institution & state govt. approved Institutions.	As per the requirement of HWC & other Programme	Daily Wages Remuneration will be fixed up by the concerned RKS	21 to 68 years	<b>The empanelment will be done on basis of carrier Assessment (Matric-20,+2-30 &amp; DMLT-50 Weightage) detail in Annexure-2</b>
10	Ophthalmic Assistant	Diploma in Optometric/ trained as Ophthalmic Assistant from any of the recognized Govt. Hospital.	UPHC – 1 & as per the requirement	On daily wages basis.	21 to 68 years	<b>Carrier Assessment as per decision of the selection committee detail in Annexure-2</b>

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**OFFICE OF THE CHIEF DISTRICT MEDICAL & PUBLIC HEALTH OFFICER, BALASORE**  
**(DISTRICT PROGRAMME MANAGEMENT UNIT, NHM, BALASORE)**

Advertisement No. 2564

Dt. 15-02-2020

**Advertisement**

The applications are invited from the eligible candidates/ retired professionals for the empanelment of the following posts under National Health Mission, Balasore. So, interested candidates fulfilling the eligibility criteria and qualifying age (as mention in below matrix) are requested to apply with the filled up prescribed application along with all self attested photocopies of supportive documents to the office of CDM & PHO, Balasore on or before 28.02.2020 by 5PM. The application form, ToR, selection procedure can be down loaded from the official web site i.e. [www.baleswar.nic.in](http://www.baleswar.nic.in). The authority has rights to reject all the applications without assigning any reason thereof.

<b>DHH, SDH, CHC, PHC &amp; UPHC level Health &amp; Wellness Centre</b>						
<b>Sl No.</b>	<b>Name of the post</b>	<b>Eligibility Criteria</b>	<b>Place of posting/ vacancy</b>	<b>Remuneration</b>	<b>Maximum age limit (01.02.20)</b>	<b>Selection Process details</b>
1	Medical Officer	MBBS degree from an Institution recognized by Medical council of India.	UPHC, Sovarampu r-1, SNCU, DHH-4	Base-- Rs.52,920 /- + PI	Upto 70 Years	<b>Annexure-1</b>
2	O & G Specialist (Part time)	MBBS & PG in O & G and valid registration from OSMC	UPHC, Sovarampu r-1	Rs.1500/- per session (Maximum two sessions per day)	No Age Bar	<b>Annexure-1</b>
3	Paediatric Specialist (Part Time)	MBBS & PG in paediatric and valid registration from OSMC	UPHC, Sovarampu r & Sunahat-2	Rs.1500/- per session (Maximum two sessions per day)	No Age Bar	<b>Annexure-1</b>
4	Specialist in Medicine	MBBS and PG in Medicine and valid registration from OSMC.	UPHC, Sovarampu r & Sunahat-2	Rs.1500/- per session (Maximum two sessions per day)	No Age Bar	<b>Annexure-1</b>
5	Specialist in Skin & VD (Part time)	MBBS and PG in Skin & VD and valid registration from OSMC.	UPHC- Sahadevkh unta-1	Rs.1500/- per session (Maximum two sessions per day)	No Age Bar	<b>Annexure-1</b>
6	ENT Specialist (Part time)	MBBS and PG in ENT & valid registration from OSMC.	UPHC- Sahadevkh unta-1	Rs.1500/- per session (Maximum two sessions per day)	No Age Bar	<b>Annexure-1</b>

## **TOR OF MEDICAL OFFICERS**

### **Curative**

- Patient consultation in OPD and outreach services/camp
- Diagnosis and management of referral cases from UHND
- Treatment of minor ailment
- Attend the referral cases
- Screen cases needing specialized medical treatment
- Guidance to staff in treatment of minor ailment
- Ensure availability of drugs and logistics
- Counseling to patient as per the need Administrative and monitoring

### **Administrative head of the institutions**

- Supervise the activities of ANM and other staff engaged in the health institution
- Organize sector level meetings and periodical review
- Distribution of assignment /work among the staff
- Implementation of all activities grouped under H & FW Department
- Ensure proper functioning of the health institutions
- Verify the reports and ensure timely submission of the reports
- Organize RKS meetings and management RKS funds
- Ensure availability of Drugs and Consumables and Specialist Service
- Management of outbreak diseases and strategy to prevent it
- Identification of vulnerable group and strategies to re-address their problem
- Implementation of National Programmes and its reporting
- Create awareness for non-communicable / life style diseases and steps to reduce its burden

### **Capacity building and handholding support**

- Capacity building of staff in various national programs and community process
- Support preparation of the ward and slum level plan in the PHC area Financial management

### **Financial management**

- Maintenance of RKS and institution accounts
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## **General Information and Instructions:-**

- Interested candidates having the requisite qualification and experience may apply in the prescribed Application Format (enclosed) to the O/o CDM & PHO, Balasore through **Regd. Post / Speed Post only to be received on or before 28.02.2020 by 5PM**. No application will be received after scheduled time. Candidates will be shortlisted on the basis of required eligibility criteria and the shortlisted candidates will be called for viva-voice. The Applications not fulfilling the requisite criteria will be rejected.
- ii. Candidates are required to send duly filled in application in prescribed format, available in the official website : [www.baleswar.nic.in](http://www.baleswar.nic.in) along with self attested photocopies certificates / testimonials Candidates are also required to affix two recent passport size colour photographs and self photo ID proof (Voter ID card / PAN card / Driving License / Aadhar Card / Passport), Conversion Certificate if any. Incomplete application in any form will be rejected.
  - iii. The above positions are purely temporary and co-terminus with the scheme. Canvassing in any form will render the candidate disqualified for the position.
  - iv. The above positions are purely wages basis as per govt. provision.
  - v. No selection will be made for all above post only empanelment will be done as per the carrier assessment and experience adhering to the govt. guidelines time to time.
  - vi. The engagement will be done as per decision of Concern RKS subject to availability of the funds except position mentioned in Sl. No-1.
  - vii. Details of eligibility, ToR, Age (**Calculated as on 01.02.2020**), **Selection guideline**, application form etc. can be downloaded from the official website: [www.baleswar.nic.in](http://www.baleswar.nic.in).
  - viii. Candidates, who have worked in Govt. Department or Private either on regular or on contractual basis, have to submit **No Objection Certificate** from concerned employer at the time of interview, without which they will not be eligible for said post.
  - ix. In case of retired Govt. servant, they have to produce supporting document. Otherwise the application will be rejected.
  - x. If any candidate is found to have suppressed any material information or furnished false information / documents, his/her case shall not be considered for the post applied for and in case already engaged on the basis of the said information / documents, his/her service shall be terminated from the Society forthwith. Candidates who have been disengaged earlier from the OSH&FW Society on administrative ground such as disobedience / poor performance/ misbehavior/ criminal activity etc. are not eligible.
  - xi. No personal correspondence / queries will be entertained. All communication will be made through e-mail / official website / Notice Board.
  - xii. The panel for above positions shall also remain valid for similar post / in other programmes under NHM with same educational qualification and same remuneration, as will be decided by the Authority.
  - xiii. In case the marks obtained are in the form of CGPA, OGPA, DGPA, CPI etc., a certificate for conversion as applicable to percentage of marks shall be submitted at the time of submission of application form. Certification towards AICTE/UGC recognition of Institutions/Universities shall also be submitted at the time of submission of application for, wherever applicable, without which the application shall not be considered & shall be rejected.
  - xiv. Candidates who are over aged, under qualified, not having requisite percentage of marks, not having requisite experience etc. need not apply.
  - xv. Number of vacancies / remuneration as mentioned under this advertisement may vary at the time of actual engagement.
  - xvi. The undersigned reserves the right to cancel any or all the applications / positions at any stage of recruitment process without assigning any reason thereof.
  - xvii. Merit list for the above positions will be prepared only on the basis of guideline & will be hoisted in the district. NIC website.
  - xviii. The result will be published in the website : [www.baleswar.nic.in](http://www.baleswar.nic.in)

Sd/-

Chief District Medical & PHO,

Balasore



# Mission Directorate

National Health Mission, Odisha  
Department of Health & Family Welfare,  
Government of Odisha

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Letter No. 13633

From 433/14  
Shri Sarej Kumar Samal, OAS  
Additional Mission Director  
NHM, Odisha

Dt. 24.11.16

To  
The AD/CO-PH, Bhubaneswar

Sub: Engagement contractual MO/Specialists in the UCHC/UPHC under NUHM  
Ref: Letter no. CPMU/BBSR/1504 dated 28/09/2016

Sir,

With reference to the letter and subject cited above, enclosed find the guidelines for engagement of full time MO and Specialists for your reference. The guidelines are to be strictly followed during the selection and the process of selection should be completed by 20<sup>th</sup> December 2016 under intimation to this Directorate.

Yours faithfully,

*[Signature]*  
Additional Mission Director,  
NHM, Odisha

Memo No. 13634

Copy forwarded to the Commissioner, BMC, Bhubaneswar for information.

Dated 24.11.16

*[Signature]*  
Additional Mission Director,  
NHM, Odisha

Memo No. 13635

Copy forwarded to all Collectors cum District Magistrate for information.

Dated 24.11.16

*[Signature]*  
Additional Mission Director,  
NHM, Odisha

Memo No. 13636

Copy forwarded to the Chief City Health Officer, Bhubaneswar for information.

Dated 24.11.16

*[Signature]*  
Additional Mission Director,  
NHM, Odisha

Memo No. 13637

Copy forwarded to all CDMOs/ADMO-PHs for information and necessary action.

Dated 24.11.16

*[Signature]*  
Additional Mission Director,  
NHM, Odisha

Amendment - 1

Amendment - 1

Guidelines for engagement of MO and Specialists in the UPHC/UHC under NUHM

Sl	Name of the posts	Qualification and experience & age	Remuneration	Job description	Selection procedure and reporting
1	Medical officer (MO)	MBBS degree from an Institution reorganized by Medical council of India Age- upto 65 years	Base - Rs. 48,000/- + PI @ 25% on base	Attend OPD hour in the hospital or shift duty will be allotted by the MO ( I/C) Provide consultation support to patients coming to the hospital	Advertisement is to be issued at the city/district level in the leading news papers to conduct Walk-in interview for the same post. City level selection committee may be constituted for selection of the candidate. The committee will consist of the following ; <b>For Bhubaneswar city</b> <ul style="list-style-type: none"> <li>Chief City Health officer - Chairperson</li> <li>ADMO- PH- Member convener</li> <li>City Health Officer - Member</li> </ul>
2	Pediatric Specialist	MD Paediatric  Preference will be given the candidate received training on SNCU, NSSK , IMNCI  Age - upto 65 years	Base - Rs. 60,000/- + PI @ 25% on base	H/She will be in OPD to treat the sick children, the children referred from UHND, UPHC or the child is directly coming to the hospital. Attend OPD hour in the hospital or shift duty be allotted by the MO ( I/C) of the UHC. Separate OPD register will be maintained for specialist services	<b>For other corporation cities</b> <ul style="list-style-type: none"> <li>Commissioner/His/ her representative - Chairperson</li> <li>ADMO- PH- Member convener</li> <li>City Health Officer-Member</li> </ul> <b>For other cities</b> <ul style="list-style-type: none"> <li>CDMO- Chairperson</li> <li>ADMO- PH- Member Convener</li> <li>ADMO- FW- Member</li> <li>Executive officer of the ULB( where the UPHC exist )- Member</li> </ul> The committee will select the successful candidate by way of walk- interview. The decision of the city selection committee is final. The committee may prepare a panel of candidates. The list should be valid for one year from the date of approval of the panel.
3	Medicine specialist	MD In General Medicine  Preference will be given the candidate received training on Geriatric care  Age - upto	Base - Rs. 60,000/- + PI @ 25% on base	H/She will be in OPD to treat the patient referred from UHND, UPHC or directly coming to the hospital. Attend OPD hour in the hospital or shift duty be allotted by the MO ( I/C) of the UHC. Separate OPD register will be maintained for	<b>Selection criteria</b> Viva-voice test shall be conducted during the walk in interview. The test shall be divided into five heads i.e. <ul style="list-style-type: none"> <li>Subject knowledge ( Theory + Applied)</li> <li>Past experience assessment</li> <li>General awareness and understanding of health system ( concerned scheme in particular )</li> <li>Personality assessment -aptitude, confidence etc.</li> <li>Communication skill -language, body language, comprehension</li> </ul> Internal mark for different heads will be

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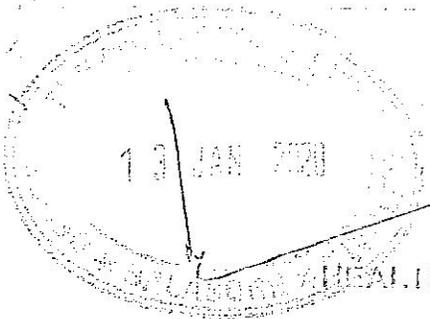
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65 years		specialist services	<p>decided by the committee. In case two candidates secured equal marks, then the selection shall be made on the basis of their date of birth i.e. elder candidate shall be given first preference.</p> <p><b>Valid registration certificate</b> The candidate must have the valid registration from the Odisha council of Medical Registration</p> <p><b>Reporting/appraisal in case of UPHC in Bhubaneswar</b> Report : MO( I/C) 1<sup>st</sup> reviewer : ADMO-PH Accepting authority : Chief City Health Officer</p> <p><b>Reporting/appraisal in case of UPHC in other corporation cities</b> Report to MO( I/C) 1<sup>st</sup> reviewer : ADMO-PH Accepting authority : Commissioner</p> <p><b>Reporting/appraisal in case of UPHC in other cities</b> Report to MO( I/C) 1<sup>st</sup> reviewer : ADMO-PH Accepting authority : CDMO</p> <p><b>Reporting/appraisal in case of the UCHC</b> Report to MO(I/C) of the UCHC 1<sup>st</sup> reviewer ADMO-PH Accepting : Chief City Health Officer In the absence of Chief City Health Officer , the Commissioner will act as Chairperson of the selection committee and accepting authority .</p> <p><b>Place of posting</b> The committee will be finalized the place of posting of the doctor/specialist</p> <p><b>Renewal of contract and other benefit</b> Contract will be renewed as per the society norms S/he will avail the leaves/other benefits as per the society norms The performance will be also assessed by the CPMU/CHS/DHS</p>
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5/11



ANNEXURE - 3

GOVERNMENT OF ODISHA  
HEALTH & FAMILY WELFARE DEPARTMENT  
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ORDER

No. HFW-SCH-NRHM-0014-2018 202 M, Dated 04-01-2020

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22-12-19

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11/11/20

21-1-2020

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20/11

In order to manage the Health & Wellness Centres and over crowded DHHS & MCHs, there is immediate requirement of Staff Nurses as the fresh recruitment would take time.

Similarly, in order to manage the vacant DDCs as well as the extra counters to be opened at over crowded DHHS & MCHs, there is an immediate requirement of pharmacists for the purpose.

Hence, it has been decided for engagement of retired/ outsourced pharmacists and staff nurses temporarily for a maximum period of 6 months or till the fresh recruitment is over, whichever is earlier, by following due procedure as outlined in FDOM No 37323/F Dated 30.11.2018.

Further, it is to indicate here that the engagement of retired Staff Nurses shall be given first preference and the engagement of these retired /outsourced pharmacists and staff nurses shall be automatically terminated on completion of 6 months period/ joining of the Government Contractual employees which ever is earlier.

The cost towards engagement of these pharmacists and staff nurses shall be met from DMF wherever possible and the balance from the Institutional Development Cost (in lieu of waving all User Charges) under the NIDAN Scheme for which there is a provision of Rs. 265.42 crore for a period of 5 years from 2017-18 to 2021-22.

The Criteria and deliverables of the Pharmacist & Staff Nurse are as follows:

Category of Staff	Eligibility Criteria	Deliverables	Mode Of Engagement	Remuneration
Pharmacist	a) Retired Pharmacist from Government Sector b) Retired Pharmacist from Private Sector having requisite qualification (B. Pharma / D. Pharma)	7.5 hours duty per day with 30 minutes meal break	Daily Wages through outsourced agency.	Highly Skilled rate @ Rs 448/- per day as per Labour and ESI Deptt. Notification No. 11688/LC dated 07.11.2019. The remuneration will be modified as per Circular/ Notification issued from time to time by Labour and ESI Deptt.

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20/11

Staff Nurse	a) Retired Staff Nurse from Government Sector b) Retired Staff Nurse from Private Sector having requisite qualification (GNM or B. Sc. Nursing)	7.5 hours duty per day with 30 minutes meal break	Daily Wages through outsourced agency.	Highly Skilled rate @ Rs 448/- per day as per Labour and ESI Deptt. Notification No. 11688/LC dated 07.11.2019. The remuneration will be modified as per Circular/ Notification issued from time to time by Labour and ESI Deptt.
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This has been concurred in by FD vide file No. FIN-SOS3-BT-0017-2019.

*[Signature]*  
Joint Secretary to Government.

4/1/2020

Memo No. 203 /H, Dated 04-01-2020  
 Copy forwarded to Accountant General (A&E), Odisha, Bhubaneswar for information and necessary action.

*[Signature]* 4.1.2020  
Deputy Secretary to Government.

Memo No. 204 /H, Dated 04-01-2020  
 Copy forwarded to the Deputy Secretary MS-III Section, H & FW Deptt. with a request to take necessary steps immediately for completion of process for engagement of 396 nos. of pharmacists and 764 nos. of staff nurses required for in different DHHs & MCHs.

*[Signature]* 4.1.2020  
Deputy Secretary to Government.

Memo No. 205 /H, Dated 04-01-2020  
 Copy forwarded to the MD, NHM, Odisha for kind information and necessary action.

*[Signature]* 4.1.2020  
Deputy Secretary to Government.

Memo No. 206 /H, Dated 04-01-2020  
 Copy forwarded to the ME-I Section / Misc & Coord. Section of this Deptt. for information and necessary action.

*[Signature]* 4.1.2020  
Deputy Secretary to Government.

Memo No. 207 /H, Dated 04-01-2020  
 Copy forwarded to all Collectors/ all Sub-Collectors/ all CDM&PHOs/ all Treasury Officers of District Treasury and Special Treasury/ all Sub-Treasury Officers for information and necessary action.

*[Signature]* 4.1.2020  
Deputy Secretary to Government.

Memo No. 208 /H,

Dated 04-01-2020

Copy forwarded Dean & Principals of all Govt. MC & Hs/ Superintendents of all Govt. MC & Hs for information and necessary action.

*Recd*  
*4.1.2020*

Deputy Secretary to Government.

Memo No. 209 /H,

Dated 04-01-2020

Copy forwarded to the MD, OSMCL, Bhubaneswar/PD, OSACS, Bhubaneswar /All Directors under H & FW Deptt. for information and necessary action.

*Recd*  
*4.1.2020*

Deputy Secretary to Government.

Memo No. 210 /H,

Dated 04-01-2020

Copy forwarded to the Budget Section/ Plan Section of this Deptt. for information and necessary action.

*Recd*  
*4.1.2020*

Deputy Secretary to Government.

Memo No. 211 /H,

Dated 04-01-2020

Copy forwarded to the P.S. to Principal Secretary to Government, H & FW Deptt. for kind information of Principal Secretary.

*Recd*  
*4.1.2020*

Deputy Secretary to Government

*cccp*

*✓*