

ANNEXTURE 1: Selection Procedure (revised)

➤ **Pediatric Specialist, DEIC/ Part Time Specialists/ Medical Officer (SNCU&NUHM)**

The committee will select successful candidate by way of walk-interview. The decision of the city/district selection committee is final. Via-voice test shall be conducted during the walk in interview. The test shall be divided into five heads i.e.

- Subject knowledge (Theory + Applied)
- Past experience assessment.
- General awareness and understanding of health system (Concerned scheme in particular)
- Personality assessment – aptitude, confidence etc.
- Communication skill - Language, body language, comprehension

Internal mark for different head will be decided by the committee. In case two candidate's secure equal marks then the selection shall be made on the basis of their date of birth i.e. elder candidates shall be given first preference.

The committee has every right to reject the application without any reasons. The committee may prepare a panel of candidates. The list should be valid for one year from the date of approval of the panel.

➤ **Staff Nurse**

1. Name of position : Staff Nurse

1.1 **Nature of contract:** The above positions are purely temporary in nature and also co-terminus with project period. The contract will be for 11 months and to be renewed based on performance appraisal report.

1.2 **Eligibility criteria:** In order to be eligible for direct recruitment to the post of Staff Nurse, a candidate shall have to satisfy the following conditions namely :-

1.2.1 **Nationality:** – S/he must be a citizen of India.

1.2.2 **Age limit:** - S/he must have attained the age of 21 years and must not be above the age of 32 years on the date of such advertisement for the post of except ASHAs those who have completed 1 year in the health system in the state and below the age of 45 years. S/he shall be allowed to take part in the recruitment process if having the minimum qualification as required for SN. However, age relaxation & reservation policy of state Govt. is to be followed in to, for candidates fulfilling criteria prescribed in the said policy (except for ASHA).

1.2.3 **Knowledge in Odia:-** The candidate must:

- a) be able to read, write and speak Odia.
- b) have passed middle school examination with Odia as language subject, or
- c) have passed matriculation or equivalent examination with Odia as medium of examination in non language subject , or
- d) have passed in Odia as language subject in the final examination of class VII from a school or educational institution recognized by the Government of Odisha or the Central Government, or

e) have passed a test in Odia in middle English school standard conducted by the school and Mass Education Department.

- 1.3 Marital Status-** If married, the candidate must not have more than one spouse living: Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person or there are other specific grounds for doing so, exempt any person from the operation of this rule.
- 1.4 Minimum Educational Qualification-** The Candidate must have passed in General Nursing & Midwife/B.Sc Nursing form any 3 Govt. Nursing School of 3 medical colleges/ School of nursing MCL Talcher/IGH Rourkela or other recognized private institutions dully approved by INC and must have registered in the Odisha Nursing Council.
- 1.5 Physical Fitness:** - The candidate must be of good mental and physical health and free from any physical defects likely to make her/his incapable of discharging her/his normal duties in the service. A Candidate, who after such medical examination as the Government may prescribe is not found to satisfy the requirements shall not be appointed to the service.
- 1.6 Registration:** - The candidate must have registered her/his name in Nursing Council in the state and have possessed valid registration certificates as on the date of advertisement.
- 1.7 Process of finalization of Merit List**

1.7.1 Competency Based Skill test

Competency Based skills Test (CBST) will be done for the candidates for 11 skills and related knowledge following OSCE model. The candidates who secure > 70% marks in the skill assessment only will be eligible for next process of selection.

1.7.2 Career Assessment

The career assessment would be done for individual applicant using following criteria's

SI.NO	Examination	Weightage
i.	HSC (excluding 4 th optional) equivalent	20%
ii.	+2 Science (excluding 4 th optional)/ equivalent	30%
iii.	BSc. Nursing/Diploma in General Nursing & Midwife Course	50%
Total		100%

Additional marks for ASHAs: - ASHAs shall be allowed one percent extra mark of the total marks for each completed year of continuous service subject to the maximum of fifteen percent which will be added to the marks secured by them for deciding the merit position.

➤ **ANM**

1. Name of position : ANM

- 1.1 Nature of contract:** The above positions are purely temporary in nature and also co-terminus with project period. The contract will be for 11 months and to be renewed based on performance appraisal report.
- 1.2 Eligibility criteria:** In order to be eligible for recruitment to the post of ANM, a candidate shall have to satisfy the following conditions namely :-
- 1.2.1 Nationality:** – S/he must be a citizen of India.

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1.2.2 Age limit: - S/he must have attained the age of 21 years and must not be above the age of 32 years on the date of such advertisement for the post of except ASHAs those who have completed 1 year in the health system in the state and below the age of 45 years. She shall be allowed to take part in the recruitment process if having the minimum qualification as required for HW (F). However, age relaxation & reservation policy of state Govt. is to be followed in to, for candidates fulfilling criteria prescribed in the said policy (except for ASHA).

1.2.3 Knowledge in Odia:- The candidate must:

- a) be able to read, write and speak Odia.
- b) have passed middle school examination with Odia as language subject, or
- c) have passed matriculation examination with Odia as medium of examination in non language subject , or
- d) have passed in Odia as language subject in the final examination of class VII from a school or educational institution recognized by the Government of Odisha or the Central Government, or
- e) have passed a test in Odia in middle English school standard conducted by the school and Mass Education Department.

1.3 Marital Status- If married, the candidate must not have more than one spouse living: Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person or there are other specific grounds for doing so, exempt any person from the operation of this rule.

1.4 Minimum Educational Qualification- The Candidate must have passed the H.S.C. Examination & shall have completed ANM course from institutions recognized by Govt. and approved by INC and must have registered in Odisha nursing council.

1.5 Physical Fitness: - The candidate must be of good mental and physical health and free from any physical defects likely to make her incapable of discharging her normal duties in the service. A Candidate, who after such medical examination as the Government may prescribe is not found to satisfy the requirements shall not be appointed to the service.

1.6 Registration: - The candidate must have registered her name in Odisha Nursing Council in the state and have possessed valid registration certificates as on the date of advertisement.

1.7 Process of finalization of Merit List

1.7.1 Competency Based Skill test

Competency Based skills Test (CBST) will be done for the candidates for 11 skills and related knowledge following OSCE model. The candidates who secure > 70% marks in the skill assessment only will be eligible for next process of selection.

1.7.2 Career Assessment

The career assessment would be done for individual applicant using following criteria's

SI.NO	Examination	Weightage
i.	HSC (excluding 4 th optional) equivalent	20%
ii.	+2 (excluding 4th optional)/ equivalent	30%
iii.	Health Worker Female Training Course	50%
Total		100%

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Additional marks for ASHAs: - ASHAs shall be allowed one percent extra mark of the total marks for each completed year of continuous service subject to the maximum of fifteen percent which will be added to the marks secured by them for deciding the merit position.

4. Laboratory Technician

1. Name of position : Laboratory Technician

On the basis of Career Assessment:

SI.NO	Examination	Weightage
i.	HSC (excluding 4 th optional) equivalent	20%
ii.	+2 Science (excluding 4th optional)/ equivalent	30%
iii.	Diploma in Medical Laboratory technology	50%
Total		100%

NOTE: ALL of these Walk-In-Interviews will be conducted in the O/O The CDM&PHO, Balasore as per the schedule and the candidates are advised to go through the website www.balasarwar.nic.in for this walk-in-interview related publications if any in the future.

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APPLICATION FORM

Advertisement No.		Photograph					
Name of the Post							
			Identity Proof No.				
1. First Name:	Middle Name:	Last Name:					
2. Father's Name:							
3. Date of Birth:	4. Sex:	5. District of Domicile:					
6. Please mention if SC/ST/SEBC/UR:							
7. Present Contact Address:	8. Contact Telephone No:						
Permanent Contact Address:	Mobile No:-						
9. Email Address:							
10. Languages Spoken/written:							
11. Qualification details:							
Sl. No.	Exam Passed	Name of Board/University	Year of Passing	Marks (Excluding 4 th Optional)			Duration of Course
				Full Mark	Marks secured	% of Marks	
1.							
2.							
3.							
4.							
5.							

P.S.

12. Employment Records:
Total years of post qualification experience :
Years of experience in the Development Sector/ NGO:

13. Experience Details (Starting from present/last employment):-

Name of the Employer	Post Held	From Date	To Date	Total	
				Year	Month

Declaration: I do hereby declare that the information furnished above are true to the best of my knowledge and belief and that, if at any stage, it is found that any of the above material information is false / incorrect or is suppressed by me, my candidature / appointment under Zilla Swasthya Samiti, Balasore is liable to be rejected / terminated. I also declare that I have never been disengaged from service under the OSH&FWS, Odisha on administrative ground such as disobedience / poor performances/misbehavior / criminal activity etc.

Date:

Place:

Full Signature of the Applicant

List of enclosure(s):-

Note:

- The following documents are to be enclosed along with the application:**
 - Two copies of passport size colour self attested photographs. One copy of self attested photograph will however to affixed at the position in the application form.
 - Self attested photocopies of documents in support of age, qualification, experience etc.
 - Self attested photocopy of Identity Proof (Voter ID card / PAN card / Driving License / Addhaar Card /Passport).
 - Self attested photo copy of the Caste Certificate.

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APPLICATION FOR EMPANELMENT OF PART TIME: - O&G/ Pediatrics/ Medicine Specialist

City Name : Balasore
Post : O&G/ Pediatrics/ Medicine Specialist
(Tick the post applied for)

Name of the Candidate :

Father's Name :

Sex :

Nationality :

Communication address:

Permanent address :

Telephone Number :

E-mail :

Date of Birth (Copy of the proof):

Qualification (Copy of the proof):

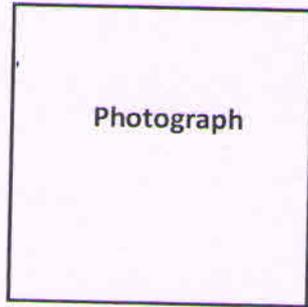
Present working position:

Date:

Place:

Note:

1. The following documents are to be enclosed along with the application:
 - a. Two copies of passport size colour self attested photographs. One copy of self attested photograph will however to affixed at the position in the application form.
 - b. Self attested photocopies of documents in support of age, qualification, experience etc.
 - c. Self attested photocopy of Identity Proof (Voter ID card / PAN card / Driving License / Addhaar Card /Passport).



Full Signature