

**OFFICE OF THE COLLECTOR, BALASORE**  
**(ST & SC DEVELOPMENT SECTION)**

**Order No. 114/DW, Dt: 05.09.2018**

**ADVERTISEMENT**

Application in prescribed proforma from intending candidates are invited to fill up the post of Contractual Teachers & Skshsya Sahayaks in ST & SC Development Department Schools of Balasore District. Application Form alongwith details regarding educational qualification, eligibility criteria, selection procedure can be obtained from the District Website i.e [www.baleswar.nic.in](http://www.baleswar.nic.in) or from the office of the District Welfare Officer, Balasore in the working days from 10 A.M to 5 P.M.

**The last date of submission of application to District Welfare Officer, Balasore by Registered Post/Speed Post only is 28.09.2018 till 5 P.M.**

By order of Collector

  
District Welfare Officer,  
Balasore

Memo No. 1322 Dt. 05.09.2018

Copy to D.I.P.R.O .Balasore for information and necessary action. He is requested to publish the advertisement in two leading dailies as per I & PR Rate for I day only.

  
District Welfare Officer,  
Balasore

OFFICE OF THE COLLECTOR, BALASORE  
(ST & SC DEVELOPMENT SECTION)

NOTIFICATION NO. 114 /ST&SC, DT: 05.09.2018

ADVERTISEMENT FOR THE POST OF CONTRACTUAL  
TEACHERS AND SIKSHYA SAHAYAKS (2018-19)

Application in prescribed form are invited from intending candidates for filling up the following categories of posts in the High Schools/Ashram Schools/Sevashrams under ST & SC Development Department in Balasore District.

**(A) CONTRACTUAL TEACHERS**

**I. Vacancy**

Sl. No.	Category of posts	Total Nos of post	SC	ST	SEBC	UR
1	B.A. B.Ed.	15	3	4	-	8
2.	B.Sc. B.Ed.	15	3	2	-	10
3	Hindi	9	1	2	1	5
4	Sanskrit	7	2	1	1	3
5	PET	9	1	2	-	6

**II. Eligibility Criteria:**

- i. He/She must be a citizen of India.
- ii. He/she must have passed HSC or equivalent or any Higer Examination with odia as a language subject.
- iii. He/she must have Odia as a Medium of Examination in non-language subject at the High School Certificate or .equivalent Examination which he/she has passed.
- iv. She/he must not have more than one spouse living.
- v. Candidates having Bachelor degree in Arts/Commerce/Science with Bachelor Degreein Education from any University of the State or its equivalency are eligible.Regarding Universities/Institutions outside state the candidates shall only be eligible for engagement after verification of genuineness of their educational training qualification from concerned University/Institution from which they have obtained the degree.
- vi. Such outside University/Institution pass out candidate shall have to produce the authenticated proof of equivalency and NCTE recognition in support of their qualification at the time of verification failing which their case will not be entertained.

**III. Age**

He/She must be below 32 years and above 21 years of age as on **1<sup>st</sup> January, 2018** provided that the upper age limit shall be relaxed by 05 years in case of candidates belong to SC/ST/SEBC/Woman category. Age shall be relaxed for Ex-Serviceman as per Odisha Ex-Serviceman Rule, 1989. In case of PH candidates the upper age limit shall be relaxed by 10 years.

**IV. Educational Qualification :**

a) **TGT Science** - He/She must have obtained Bachelors Degree in Science from a recognized University with minimum 50% marks in aggregate ( 45 % for SC/ST/PH/SEBC candidates) along with Bachelor degree in Education (a course prescribed by NCTE) from an institution recognized by NCTE and affiliated to a recognized University.

b) **TGT Arts** - He/She must have obtained Bachelors Degree in Arts/Commerce( with two school subject) from a recognized University with minimum 50% marks in aggregate ( 45 % for SC/ST/PH/SEBC candidates) along with a degree in Bachelor in Education (a course prescribed by NCTE) from an Institution recognized by NCTE and affiliated to a recognized University.

c) **Hindi Teacher** - Bachelor's Degree from a recognized University with Hindi as one elective/optional/honours/pass subject with minimum 50% marks in aggregate ( 45 % for SC/ST/PH/SEBC candidates) or with Rastrabhasa Ratna from Rastrabhasa Samiti, Wardha or with Sastri from Odisha Rastrabhasa Parishada, Puri or with Snataka From Hindi Sikshya Samiti, Odisha, Cuttack (acquired by June, 2005) the date up to which the temporary recognition has been granted or an equivalent Degree from a recognized Institution with minimum 50% marks in aggregate ( 45 % for SC/ST/PH/SEBC candidates) & Hindi Sikshya Parangat from Kendriya Hindi Santhan, Agra, /B/H.Ed (a course prescribed by NCTE) from an Institution recognized by NCTE and affiliated to a recognized University /Bed in Hindi (a course prescribed by NCTE) from Dakhin Bharat Hindi Prachar Sabha, Madras and Institution recognized by NCTE and affiliated to a recognized University.

Or

Bachelor's Degree with Hindi as one of the optional/Honours subject with minimum 50% marks in aggregate ( 45 % for SC/ST/PH/SEBC candidates) and M.A in Hindi with minimum 50% marks in aggregate ( 45 % for SC/ST/PH/SEBC candidates) from a recognized University.

d) **Sanskrit Teacher** - He/She must have obtained Acharya ( except Jyotishacharya and Ayurvedacharya ) or Sahityacharya Degree or M.A in Sanskrit or its equivalent Degree from a recognized University/ Institution or A Bachelor's Degree with Sanskrit as one of optional subjects from a recognized University with Sikshya Sahshtri (Sanskrit) from a recognized University or Sahshtri with Sikshya Sahshtri (Sanskrit) from a recognized University.

e) **P.E.T-** +2 or its equivalent Examination with minimum 50% marks in aggregate (45 % for SC/ST/PH/SEBC candidates) and CPED/BPED/MPED from a recognized Board/University.

**N.B :** For the post of BA.B.Ed/BSc.B.Ed /Hindi Teacher/PET the candidates must have passed OSSTET (Odisha Secondary School Teacher's Eligibility Test) conducted by BSE, Odisha.

### V. Emolument & Service Conditions

(a) The emoluments and service condition shall be guided by the G.A Department, Odisha Notification No-32010/Gen dated.12.11.2013 & No.19569/Gen Dt.12.09.2017 & No.19574/Gen Dt.12.09.2017.

### (b) Remuneration

Sl. No	Category of Post	Consolidated Remuneration per month
1	TGT Science/Arts	Rs.16,880/-
2.	Hindi Teacher	Rs.16,880/-
3.	Sanskrit Teacher	Rs.16,880/-
4.	PET	Rs.9,250/-

### VI. Selection Procedure

The Selection will be made by the District Selection Committee headed by the Collector, Balasore. Selection shall be made only on merit i.e on the basis of percentage of marks through career evaluation. After verification of merit list (150 % shall be prepared for each category of candidate on the basis of percentage of marks secured in HSC Examination (without extra optional if any), B.A/B.Com/B.Sc. (without ancillary and foundation course if any) and B.Ed Examination in case of TGT (Arts & Science Teacher) and in case of Hindi/PET Teacher (without extra optional/ ancillary and foundation course if any) the percentage of marks secured by candidate in each qualifying examination.

- In case two or more candidate secured same marks the candidate elder in age will be placed above in the rank.
- If there is further tie the higher percentage of marks secured in training qualification will be taken into account.
- Higher education will not be given any weightage during preparation of merit list in all categories.

### VIII. Mode of application

Application complete in all respect along with relevant documents should be sent in a closed cover addressed to **the District Welfare Officer, Balasore At /Po-Balasore, Dist-Balasore, Pin-756001** by registered post/speed post only so as to reach him on or before 28.09.2018. The applications received after due date through Courier service /By hand shall not be considered.

### IX. Documents to be attached to the application form

- Self attested Xerox copy of certificates showing academic qualification upto minimum Qualification required with marks along with HSC certificate.
- Self attested Xerox copy of caste certificate issued by the Tahasildar (in case of SC/ST/SEBC/OBC Candidate).
- Self attested Xerox copy of valid employment registration card.
- Self attested Xerox copy of PWD Certificate.
- Self attested recent passport size colour photograph to be affixed in the Application Form.
- A Bank Draft of Rs.200/-** (Rupees Two Hundred) only (Non refundable) payable in favour of District Welfare Officer, Balasore must be furnished by the candidate other than ST/SC/PH candidates along with application form. Applications without required fees will be outright rejected.

**APPLICATION FORM FOR CONTRACTUAL TEACHER FOR SSD  
HIGH SCHOOLS OF BALASORE DISTRICT**

Advertisement No \_\_\_\_\_ Dt \_\_\_\_\_

Affix attested  
recent passport  
size photograph  
with front

(To be filled by the in by the candidate in his/ her own handwriting)

1. Name of the post applied for: \_\_\_\_\_
2. Full Name and present postal address of the applicant for correspondence (Block Letters)  
Name \_\_\_\_\_ C/o \_\_\_\_\_ At \_\_\_\_\_ Po \_\_\_\_\_  
Via \_\_\_\_\_ Dist \_\_\_\_\_ Pin Code \_\_\_\_\_
3. Permanent Address At \_\_\_\_\_ Po \_\_\_\_\_ Via \_\_\_\_\_ Dist \_\_\_\_\_ Pin Code \_\_\_\_\_  
Mobile No \_\_\_\_\_
4. Name of the Father/Husband (Block Letters): \_\_\_\_\_
5. Date of Birth (as per H.S.C. Certificate) in DD/MM/YYYY format: \_\_\_\_\_
6. Age as on 01.01.2018: Year \_\_\_\_\_ Month \_\_\_\_\_ Days \_\_\_\_\_
7. Sex (Male/Female): \_\_\_\_\_
8. Caste (Gen/SEBC/SC/ST): \_\_\_\_\_ with No & Date of issue \_\_\_\_\_
9. P.W.D Category: \_\_\_\_\_ & % of disability \_\_\_\_\_
10. Religion: \_\_\_\_\_
11. Employment Registration No. & Date: \_\_\_\_\_ & valid up to: \_\_\_\_\_
12. Marital Status ( Single/Married) \_\_\_\_\_
13. Educational/Professional Qualification (Attached self attested Xerox copy of certificates and mark sheets)

Sl. No.	Educational / Professional Qualification	Board/ Council/University	Year of passing examination	Full Marks of the Exam	Marks Secured	Percentage of Marks Secured
1	2	3	4	5	6	7

- NB. i.** Marks secured in Extraoptional/Ancillary/Foundation subjects should not be included for calculation  
**ii.** NCTE approval to be attached in case of candidates who passed B.Ed from outside Odisha.  
**iii** OSSTET pass certificates to be attached in case of BA,B.Ed/BSc B.Ed/Hindi Tr./PET candidates.

14. PH/Ex+Serviceman /Sports (self attested copies of the certificate)
15. List of enclousers.

**DECLARATION**

I, Sri/Smt./ Kumari \_\_\_\_\_ do hereby declare that all the statement made in this application are true complete and correct to the best of my knowledge and belief. I have read the details in the advertisement and I hereby declare that I fulfil all the conditions of eligibility. If the information/ documents submitted by me are detected false / forged or incorrect or intelligibility at any point of time before or after the selection, my candidature will be rejected/ cancelled/ terminated and I will be held personally responsible for the same.

Place \_\_\_\_\_

Date \_\_\_\_\_

**Full Signature of the Applicant**

**(B) Sikshya Sahayak****I. V a c a n a c y**

Sl. No.	Category of posts	Total Nos of post	ST	SC	SEBC	UR
1	+ 2 Arts with C.T.	2	-	-	1	1
2.	+ 2 Science with C.T.	2	1	-	-	1
3	B.A. (+3) B.Ed. Social Science.	2	1	-	-	1
4	B.A. (+3) B.Ed. Language	4	-	-	3	1
5	B.Sc. (+3) B.Ed.	11	2	2	1	6

**N.B. The vacancy may vary at the time of engagement.**

**II. Eligibility Criteria:**

- He/She must be a citizen of India.
- He/she must have passed HSC or equivalent or any Higer Examination with odia as a language subject.
- He/she must have Odia as a Medium of Examination in non-language subject at the High School Certificate or .equivalent Examination which he/she has passed.
- She/he must not have more than one spouse living.
- Candidates can apply in one Revenue District only.

**III. Age**

He/She must be below 32 years and above 18 years of age as on **1<sup>st</sup> January, 2018** provided that the maximum age limit shall be relaxed by 05 years in case of candidates belong to SC/ST/SEBC/WOMAN category. Age shall be relaxed for Ex-Serviceman as per Odisha Ex-Serviceman Rule, 1989. In case of PWD candidate the upper age limit shall be relaxed by 10 years.

**IV. Educational Qualification:****Category-I (+2 Arts/+2 Science)**

- Higher Secondary (+2 or its equivalent) with atleast 50% marks and 2 Year Diploma in Elementary Education (CT)

OR

Higher Secondary (+2 or its equivalent) with atleast 50% marks and 2 Year Diploma in Education (Special Education recognized by Rehabilitation Council of India) **Or**  
Graduation and 2 Year Diploma in Elementary Education / 2Year Diploma in Special Education.

And

Pass in Odisha Teachers Eligibility Test (OTET-Category-1)

- Candidates must have Odia as MIL upto Class-VII or pass in Odia Language Test equivalent to ME Standards conducted or declared equivalent by BSE , Odisha.

**Category -2 ( B.Sc B.Ed/B.A. B.Ed )**

- (1) Graduation with atleast 50% marks and 1 Year Bachelor in Education (B.Ed)  
OR  
Graduation with atleast 50% marks and 1 Year B.Ed(Special Education recognized by Rehabilitation Council of India)  
OR  
Higher Secondary (+2 or its equivalent) with atleast 50% marks and 4 Year B.A B.Ed/ B.Sc B.Ed  
And  
Pass in Odisha Teachers Eligibility Test (OTET-Category-II)
- (2) Candidates must have Odia as MIL upto Class-X  
TGT(Science) will mean TGT(Physics,Chemistry & Mathematics) or TGT (CBZ/Life Science),  
TGT(Social Science) will mean TGT Arts having any two of the optional subjects such as  
History,Geography,Political Science and Economics and TGT (Language) means TGT Art's having  
Odia or English as one of the optional subjects.

Provided that relaxation of 5% in minimum qualifying marks in Higher Secondary/+2 or in Graduation level, as the case may be shall be allowed to the candidates belonging to SC.ST,OBC/SEBC category.

**V. Emoluments & Service Condition:**

The Sikshya sahayak will be paid consolidated remuneration of rs.7,400/- per month and as per rules and regulations formulated by Govt. from time to time.

**VI. Selection Procedure :**

Sikshya Sahayaks will be engaged in the district by the Collector, Balasore by a Selection Committee to be headed by the Collector. The PA, ITDA, Nilgiri, Circle Inspector of Schools(SSD), District Inspector of Schools (SSD) ,District Welfare Officer, District Employment Officer and the District Project Coordinator (SSA) will be the members.  
Selection shall be made only on merit i.e. on the basis of percentage of marks.

- (a) In case of candidates having qualification of Higher Secondary ( + 2 or its equivalent) with 2 year Diploma in Elementary Education or C.T./ 2 Yr. Diploma in Education ( Special Education), the percentage of marks secured by the candidates in H.S.C examination + percentage of marks secured by the candidates at Higher Secondary (+2) Examination + the percentage of marks secured in the 2 year Diploma in Elementary Education or C.T./ Diploma in Education ( Special Education) Examination as the case maybe shall be considered.
- (b) The selection list shall be valid for a period of 1 year from the date of its final publication or till all the candidates in the selection list are exhausted whichever is earlier.
- (c) The engagement will be on annual contract basis. Contract will be renewed in subsequent years depending on the performance of the candidate. While renewing the contract of the Sikshya Sahayakas ( S.Ss), the Collector will ensure that the school managing Committee of the concerned school has given positive certificate in his/her favourb about regular attendance and satisfactory teaching and the SSs abide by the terms and condition of engagement order and contract. The S.Ss can be removed from engagement with a prior notice of 30 days, if he/she violets the condition of their contract or on the basis of adverse report of the School Managing Committee i.e. on unauthorized absence/misconduct/involvement in criminal cases.

**Explanation:**

- (i) The marks secured in 4<sup>th</sup> optional subject in HSC Examination /Higher Secondary (+2) Examination is to be deducted from the total marks for arriving at the effective percentage of marks.
- (ii) In case of Compartmental Examination the full marks secured in the subject(s) is to be deducted from the total marks and pass marks of the Compartmental Examination shall be added to the total marks for arriving at the effective percentage of marks.
- (iii) In case of candidates having qualification of Graduation with BEd the percentage of marks secured by the candidate in HSC Examination + percentage of marks secured by the candidate in pass/Hons. Subject + percentage of marks secured in the Bed/Spl. BEd examination **or** percentage of marks secured by the candidate in HSC Examination + percentage of marks secured by the candidate in Integrated B.Ed Examination shall be considered.
- (iv) For the purpose of degree in teacher education (BEd) ,BEd degree of other Universities declared equivalent with corresponding degree of the Universities of Odisha and a course recognized by NCTE shall be considered.
- (v) While calculating percentage of marks of pass students marks obtained in pass subjects will be considered for calculation of percentage. Similarly, in case of Honours students, marks obtained in Honours subject only will be considered for calculation of percentage of marks. For the purpose of calculation of % of marks, marks secured in extra optional /ancillary/Foundation courses are to be deducted from the total marks.
- (vi) In case two or more candidate secured same marks the candidate older in age will be placed above in the rank.

**VIII. Mode of application:**

Application complete in all respect along with relevant documents should be sent in a closed cover addressed to **the District Welfare Officer, Balasore At /Po-Balasore, Dist-Balasore, Pin-756001** by **registered post/speed post** only so as to reach in his office on or before 5 P.M ,17/09/2018. The applications received after due date or through Courier service /By hand shall not be considered.

The candidate shall have to furnish an affidavit/undertaking to the effect that he/she has not made application for engagement of Sikshya Sahayak in any one Revenue District other than the Revenue District applied for. If, on verification it is found that the candidate has applied for more than one Revenue District for engagement of Sikshya Sahayak his/her applications shall be rejected without assigning any reason thereof. In case of submission of defective affidavit/undertaking the application shall also be rejected.

The candidate shall have to furnish a copy of the employment exchange registration card to the effect that he/she has registered his/her name prior to the date of advertisement in any employment exchange in the State/district at the time of verification of certificates.

Candidates who are in employment shall furnish the copy of "No Objection Certificate" issued by the employer at the time of joining.

**IX. Documents to be attached to the application form:**

- i. Self attested Xerox copy of certificates showing academic qualification upto minimum qualification required with marks along with OTET pass certificate as required for the post applied.
- ii. Self attested Xerox copy of valid caste certificate issued by the Tahasildar (in case of SC/ST/SEBC/OBC Candidate).
- iii. Self attested Xerox copy of valid Residential Certificate from competent authority issued
- iv. Self attested Xerox copy of valid employment registration card.
- v. Self attested Xerox copy of PWD Certificate.
- vi. Self attested recent passport size colour photograph to be affixed in the Application Form.
- vii. Identity Card and Discharge certificate indicating the period of service rendered in case of Ex-Serviceman and Sports Persons shall attach valid Sports Identity Card issued by Director of Sports & Youth Services , Odisha.
- iv. Self attested Photo Copy of AADHAR Card/ EPIC
- viii. **A Bank Draft of Rs.200/-** (Rupees Two Hundred) only (Non refundable) payable in favour of District Welfare Officer, Balasore other than ST/SC/PH candidates must be furnished. application without required fees will be outright rejected.



## General Information

### 1. Reservation

- i. The Odisha Reservation of Vacancies in posts and services for ST & SC) Act,1975 and the Odisha Reservation of Posts and Services for socially and Educationally Backward Classes Act,2008 and the rules made there under and such other principles of the post based reservation as prescribed by the State Govt. on the landmark judgement of Hon'ble High Court /Supreme Court from time to time shall be followed.
- ii. One third of the notified vacancies will be reserved for Women Candidates of respective categories.
- iii. Similarly 4 % will be reserved for Physically Handicapped (\*P.H) as per provision of Section-33 of the "Persons with Disabilities" Equal opportunities,Protection of Rights and full Participation Act) & 1 % for eminent sports personnel and 3% for Ex-serviceman.

Instructions contained in SSEPD Deptt.Resolution No. 7140/Dtd 05.09.2017 shall be adhered to for (PWDs) candidates.

The P.W.D candidates shall be referred to State Appellate Medical Board for examination. Engagement order shall be issued to the selected candidates in this category if such candidates are found genuine and having permanent disability by the Board.

#### \*PWD

- (A) Blindness and low vision.
  - (B) Deaf and hard hearing.
  - (C) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid Attack victims and muscular dystrophy.
  - (D) Autism, intellectual disability, Specific learning disability and mental illness.
  - (E) Multiple disabilities from amongst persons under clauses (A) to (D) including Deaf, Blindness in the posts identified for each disability.
2. The vacancy may vary at the time of engagement.
  3. The Collector, Balasore reserves the right to increase/decrease the notified vacancies on exigency or cancel the advertisement without assigning any reason thereof.
  4. The category and the name of post applied should be **superscribed in bold capital letters** on the cover containing the application form.
  5. No TA/DA will be allowed at the time of verification of original certificates.
  6. The incomplete application and application received after due date will be summerarily rejected.

Collector, Balasore

*[Handwritten Signature]*  
5/9/18